

October 6, 1992

TO WHOM IT MAY CONCERN:



I have known Mr. Sam Herrell for a period of approximately 3 1/2 years. In July, 1992, Sam worked with me in our attempts to construct and orchestrate automation, and procedure changes on a national level for all of our offices.

It is with enthusiasm that I recommend Sam for any position which he desires. Sam worked with me on a contract basis for a period of approximately 2 months. He was responsible for many new and productive procedures and programs, which have increased efficiency and streamlined our efficiency on a national level.

Please feel free to contact me at any time should you require more information.

Sincerely,

TRANSIT HOMES OF AMERICA, INC.



Shawn CJ Kling
Regional Manager

SCJK:jt